

Career Connection Center & Department of Computer Science and Math
Amended from: Land IT Tips & Tricks on Landing an Internship in Tech

Application process will usually consist of

Resume

Application/Interview: some combination of some the following:

Pre-recorded behavioral screener (Hirevue)

Online Coding Challenge (Hackerrank)

Recruiter Phone Call

Face-to-Face Interview Round

Behavioral or Coding

Final Rounds / Onsite

2+ interviews covering coding, behavioral, company fit, etc.

Offer

Acceptance

As your First Impression to the Recruiter. Refer to the below guides and tips for tech industry resumes (Esp. from current recruiters at companies).

Clark Sophomore with no prior internships:

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Recruiter's and employers provide around 6 - 10 seconds to skim the resume and decide whether to pursue next steps.

Experience: Internal and External Work

Must be tech specific! V

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