

What is Massachusetts Paid Family and Medical Leave Law (MA PFML)? Who is eligible for this program?

MA PFML provides temporary income replacement and job protected leave to eligible covered individuals (including former employees and covered contract workers in some instances). Full-time, part-time, permanent, temporary, on call, per diem or seasonal employees who work in Massachusetts may be eligible for MA PFML that began January 1, 2021.

What are the Qualifying Leave Reasons?

Eligible individuals may take a paid leave for their own serious health condition or to care for a qualified family member. The leave allotment varies based on the reason for the leave. The chart below details the leave types and the leave allotment available for each.

Qualifying Leave Reasons	Leave Allotment (includes Waiting Period)*
Medical:	20 weeks