



Qualifying Life Event

A qualifying life event is a change in an employee's situation that allows them to change an election under the employer's group health/dental plan or flexible spending account (FSA) program outside of the open enrollment period.

Qualifying life events include events such as marriage, the birth of a child and changes in residence. Four (4) basic types of qualifying life events include:

Loss of health coverage

- Losing existing health coverage, including job-based, individual, and student plans
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